

THE V FOUNDATION CODE OF CONDUCT FOR MEETINGS AND EVENTS

The V Foundation for Cancer Research convenes events and meetings that are welcoming, respectful, inclusive, and collaborative. This V Foundation Code of Conduct applies to all V Foundation organized meetings and events.

Expected behavior at V Foundation Scientific Conferences and Events:

- Treat everyone with respect.
- Be considerate of your fellow participants by using good practices for intercultural collaborations and promote an inclusive and respectful environment.
- Be mindful of your surroundings and of your fellow participants.
- Adhere to the rules and policies of the meeting venue, hotels, V Foundation contracted facility, online platform, or any other venue.
- Maintain accountability. When we as organizers or participants fail to meet these guidelines, we will work together to adjust policy and practice.

Anyone not upholding or following expected, collaborative, and respectful behavior can be immediately removed from the physical meeting and may be banned from future V Foundation meetings/events depending on the specifics of the unwelcome, disruptive behavior.

Examples of unacceptable behavior:

- Promoting or participating in harassment, bullying, discrimination, or intimidation on-site, online, and/or on social media.
- Verbal, written, or other forms of abuse by any attendee, speaker, volunteer, exhibitor, staff member, service provider, or other guest. Examples include, but are not limited to, comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations.
- Threatening or stalking in-person or online.
- Disruption or disallowing participation by others.
- Criminal offenses.
- Failure to follow meeting/event protocol.
- Physical or verbal abuse, including attacks on ideas vs. respectful disagreeing dialogue.
- Use of social or mainstream media to target individual actions of participants in a way that could harm their privacy or professional status or open them to slander or libel.

Enforcement and consequences:

Anyone requested to stop unacceptable behavior is expected to comply immediately. Anyone violating the Code of Conduct may be removed from the current meeting/event. Law enforcement may be contacted if deemed necessary. Egregious and unsafe behavior may result in bans from future V Foundation meetings or events.

Reporting unacceptable behavior:

If you experience or witness behavior that constitutes an immediate or serious threat to public safety at an on-site meeting/event, contact 911 or if in a convention or meeting venue, locate a house phone and

ask for security. Please report other incidents or suspected incidents to a V Foundation staff member, leadership member, or security (see contact information below). Attendees will be made aware of this code of conduct and contact information for specific events which will both be available on the event website.

Specific Instructions for the 2024 V Summit:

- For medical or other emergencies, please call 911.
- For conference program related issues, please contact any nearby V Staff member or one of these listed below for assistance:
 - Megan Cillo, Assistant Director of Signature Events & Operations
E: mcillo@v.org; C: 707-567-6129 *Staying at StateView
 - Kara Coleman, PhD, VP, Research and Grants Administration
E: kcoleman@v.org; C: 330-396-0480 *Staying at StateView
 - Veneshia Ridout, Director of Grants Administration
E: vridout@v.org; C: 919-924-6188