

## THE V FOUNDATION CODE OF CONDUCT FOR MEETINGS AND EVENTS

The V Foundation for Cancer Research convenes events and meetings that are welcoming, respectful, inclusive, and collaborative. This V Foundation Code of Conduct applies to all V Foundation organized meetings and events.

### Expected behavior at V Foundation Scientific Conferences and Events:

- Treat everyone with respect.
- Respect your fellow participants by using good practices for intercultural collaborations.
- Be mindful of your surroundings and of your fellow participants.
- Respect the rules and policies of the meeting venue, hotels, V Foundation contracted facility, online platform, or any other venue.
- Be Accountable: when we as organizers or participants fail to meet these guidelines, we work together to identify problems and will adjust policy and practice together.

Anyone not meeting expected, collaborative, respectful behavior can be immediately removed from the current online or physical meeting and may be banned from future V Foundation meetings/events depending on the specifics of the unwelcome, disruptive behavior.

### Examples of unacceptable behavior:

- Promoting or participating in harassment, bullying, discrimination, or intimidation on-site online, and/or on social media.
- Verbal, written, or other forms of abuse of any attendee, speaker, volunteer, exhibitor, staff member, service provider, or other guest. Examples of abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations.
- Threatening or stalking in-person or online.
- Disruption or disallowing participation by others.
- Criminal offenses.
- Failure to follow meeting/event protocol.
- Physical or verbal abuse, including attacks on ideas vs. respectful, disagreeing dialogue.
- Use of social or mainstream media to target individual actions of participants in a way that could harm their privacy or professional status or open them to slander or libel.

### Consequences and reporting unacceptable behavior:

Anyone requested to stop unacceptable behavior is expected to comply immediately. Anyone violating the Code of Conduct may be removed from the current meeting/event. Law enforcement may be contacted if deemed necessary. Egregious behavior may result in bans from future V Foundation meetings or events.

If you experience or witness behavior that constitutes an immediate or serious threat to public safety at an on-site meeting/event, contact 911 or if in a convention center, locate a house phone and ask for security. Please report other incidents or suspected incidents to a V Foundation staff member, leadership member, or security (see contact information below). Attendees will be made aware of this

code of conduct and contact information for specific events which will both be available on the event website.

**Specific Instructions for the 2023 V Summit:**

- For medical or other emergencies, please call 911.
- For conference program related issues, please contact any nearby V Staff member or one of these listed below for assistance:
  - Susanna Greer, PhD, Chief Scientific Officer  
E: [sgreer@v.org](mailto:sgreer@v.org); C: 404-788-8077
  - Carole Wegner, PhD, Senior VP, Research and Grants Administration  
E: [cwegner@v.org](mailto:cwegner@v.org); C: 317-709-5307
  - Veneshia Ridout, Assistant Director of Grants Administration  
E: [vridout@v.org](mailto:vridout@v.org); C: 919-924-6188
- For hotel-related questions or emergencies, please contact:
  - Kanson Dean, Loss Prevention Manager at the Lansdowne Resort  
E: [kdean@lansdowneresort.com](mailto:kdean@lansdowneresort.com); C: 571-799-6737